

TyAnn Osborn

ENERGETIC. AUTHENTIC. IMPACTFUL.



TyAnn Osborn has spent her career enabling business leaders, managers, and employees to improve their performance and effectiveness through innovative professional development and strategic talent solutions. Prior to launching her coaching practice, Ty was the Global Director of Human Resources for the Michael & Susan Dell Foundation, an organization with a \$2B+ endowment dedicated to improving the lives of children in urban poverty. She has also held executive and global leadership positions for Dell, PepsiCo Food Services, and CSC Consulting.

Today she works with a variety of organizations to provide training, speaking and coaching in the areas of Strengths-based performance, leadership development, and organizational effectiveness. She is also a sought-after thought leader for best practices in talent management. Her clients include companies such as Dow, Dell, Berkshire Hathaway Energy, PayPal, EA Sports, Abbvie, Cardinal Health, Bank of America, Indeed, Synchrony, EY, Texas Department of Insurance, and the University of Texas.

Ty is a Gallup-certified Strengths® trainer, speaker and coach using the CliftonStrengths® assessment and is also certified in the Working Simply methodology and Productivity Styles™ assessment. She has directly impacted thousands of people across the globe in using a Strengths-based approach to help enable effectiveness, increase productivity, and win at life. All of her training workshops and coaching programs are available in-person or virtually.

Ty has a BBA in Economics and Management from Baylor University and an MBA from St. Edward's University. Ty lives in the beautiful Texas Hill Country with her family who were all profiled living their best lives in the documentary *Pursuing Happiness*. She is active in the Austin non-profit community as a supporter of Communities in Schools of Central Texas, Bluebonnet Equine Rescue, and Dripping Springs Patriots Hall.

Ty is also a regular podcast guest, quoted expert, and blogger on the topics of strengths-based leadership, productivity and burnout prevention. Get to know more at www.tyannosborn.com.



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