



O S B O R N

FOUR DOMAINS OF TEAM STRENGTH

EXECUTING	INFLUENCING	RELATIONSHIP BUILDING	STRATEGIC THINKING
People with dominant Executing themes know how to make things happen.	People with dominant Influencing themes know how to take charge, speak up, and make sure the team is heard.	People with dominant Relationship Building themes have the ability to build strong relationships that can hold a team together and make the team greater than the sum of its parts.	People with dominant Strategic Thinking themes help teams consider what could be. They absorb and analyze information that can inform better decisions.
ACHIEVER ARRANGER BELIEF CONSISTENCY DELIBERATIVE DISCIPLINE FOCUS RESPONSIBILITY RESTORATIVE	ACTIVATOR COMMAND COMMUNICATION COMPETITION MAXIMIZER SELF-ASSURANCE SIGNIFICANCE WOO	ADAPTABILITY CONNECTEDNESS DEVELOPER EMPATHY HARMONY INCLUDER INDIVIDUALIZATION POSITIVITY RELATOR	ANALYTICAL CONTEXT FUTURISTIC IDEATION INPUT INTELLECTION LEARNER STRATEGIC

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