



O S B O R N

THEME FREQUENCY & COMBINATIONS

RANK	THEME	FREQUENCY	MOST LIKELY WITH	LEAST LIKELY WITH
1	ACHIEVER	31.4%	LEARNER (.40)	COMMAND (.04)
29	ACTIVATOR	9.8%	STRATEGIC (.33)	DELIBERATIVE (.02)
10	ADAPTABILITY	16.9%	EMPATHY (.36)	FOCUS (.01)
18	ANALYTICAL	13.0%	ACHIEVER, LEARNER(.35)	POSITIVITY, WOO (.02)
16	ARRANGER	13.1%	RESPONSIBILITY (.40)	COMMAND (.02)
25	BELIEF	11.2%	RESPONSIBILITY (.46)	SIGNIFICANCE, FOCUS, COMMAND (.02)
34	COMMAND	4.6%	STRATEGIC (.35)	DEVELOPER, DISCIPLINE (.01)
17	COMMUNICATION	13.0%	WOO (.45)	DELIBERATIVE (.01)
27	COMPETITION	10.8%	ACHIEVER (.49)	CONNECTEDNESS (.01)
23	CONNECTEDNESS	11.9%	EMPATHY (.29)	COMPETITION, COMMAND, FOCUS, SIGNIFICANCE, SELF-ASSURANCE (.01)
24	CONSISTENCY	11.6%	HARMONY (.57)	COMMAND, SELF-ASSURANCE (.01)
30	CONTEXT	8.8%	INPUT (.24)	COMMAND, FOCUS, SIGNIFICANCE (.01)
26	DELIBERATIVE	11.1%	RESPONSIBILITY (.36)	WOO (.00)
12	DEVELOPER	16.0%	EMPATHY (.50)	COMMAND, SIGNIFICANCE (.00)
31	DISCIPLINE	7.2%	RESPONSIBILITY (.42)	IDEATION (.00)
8	EMPATHY	18.6%	DEVELOPER (.37)	SIGNIFICANCE (.00)
28	FOCUS	9.9%	ACHIEVER (.55)	CONNECTEDNESS (.02)
19	FUTURISTIC	12.6%	STRATEGIC (.37)	CONTEXT, CONSISTENCY (.04)
7	HARMONY	19.4%	RESPONSIBILITY (.36)	IDEATION (.01)
15	IDEATION	13.5%	STRATEGIC (.46)	CONSISTENCY (.01)
22	INCLUDER	12.0%	POSITIVITY (.38)	COMMAND (.01)
13	INDIVIDUALIZATION	15.4%	RELATOR (.27)	CONSISTENCY (.03)
6	INPUT	19.6%	INTELLECTION (.46)	SELF-ASSURANCE (.01)
20	INTELLECTION	12.1%	INPUT (.53)	SIGNIFICANCE, SELF-ASSURANCE, WOO (.01)
3	LEARNER	28.1%	ACHIEVER (.44)	COMMAND (.02)
14	MAXIMIZER	13.6%	STRATEGIC (.30)	RESTORATIVE (.00)
11	POSITIVITY	16.4%	WOO (.31)	SIGNIFICANCE, COMMAND (.01)
4	RELATOR	27.3%	RESPONSIBILITY (.36)	WOO, COMMAND (.03)
2	RESPONSIBILITY	28.2%	ACHIEVER (.33)	COMMAND (.02)
9	RESTORATIVE	18.0%	RESPONSIBILITY (.28)	MAXIMIZER (.00)
33	SELF-ASSURANCE	4.7%	STRATEGIC (.36)	DEVELOPER, EMPATHY (.02)
32	SIGNIFICANCE	6.2%	ACHIEVER (.38)	DEVELOPER (.01)
5	STRATEGIC	22.2%	IDEATION, LEARNER (.29)	HARMONY (.00)
21	WOO	12.1%	COMMUNICATION (.55)	DELIBERATIVE (.00)

Theme frequency results are based on 15.8M Clifton StrengthsFinder assessment completions as of 03/03/2017.
Theme combination results are based on a random sample of 250,000 assessments (Asplund et al., 2013).

512.422.8377 | tyann@tyannosborn.com | tyannosborn.com | @tyannosborn

WIN AT WORK & LIFE